



HUMAN RIGHTS SUBJECT MATTER EXPERT (SME), ELEARNING

About Us: Founded in 2013, Labor Solutions, a social enterprise, leverages technology to engage and educate workers. Our [data](#) sets bring needed transparency to reduce risks throughout workforces and the supply chain. Our tools and services are created using user-centric & inclusive design to engage and connect with the entire value chain of stakeholders.

Through our tools, Labor Solutions aims to improve factory workers' wellbeing, health and financial functions both at workplace and at home. Labor Solutions' flagship product is WOVO, a mobile phone-based worker voice and worker wellbeing tool with more than 1.5 million users and availability in 25 countries and 19 languages.

Our WOVO Learn product is growing rapidly, and we are looking for a qualified **eLearning Subject Matter Expert (SME)** to join our eLearning team and deliver high quality learning materials for different stakeholders in the industry, including businesses, managers, and factory workers. In this role the SME will primarily be supporting the eLearning Instructional Designers in outlining, designing and reviewing eLearning materials developed.

What you'll be doing:

- Work closely with clients, external subject matter experts/organizations and the Instructional Design team to design and develop eLearning content on various themes (e.g. human rights, labour rights, responsible recruitment, and more)
- Ensure that eLearning materials focuses on the learner's point of view and environment
- Support the Instructional Design team in keeping the eLearning materials focused on actional outcomes for different learner groups, incl. businesses, managers and factory workers
- Support the Instructional Design team in writing effective assessment questions and engaging activities
- Review eLearning drafts and final materials in detail and on time
- Provide constructive feedback, critical insights and clear inputs on the learning materials, in text, graphical or other appropriate formats to the Instructional Design and Development team
- Support the Instructional Designers in conducting research on additional information and resources needed to support the learning materials.

Who we are looking for:

- At least 3 years of relevant experience in social sustainability, human rights, fair trade, training, Learning and Development or similar fields
- Excellent time management skills; remains focused on the deadlines and tasks assigned
- Excellent English skills, comfortable working fully in English both verbally and written
- Excellent writing and research skills
- Basic knowledge on developing learning materials
- Ability to successfully manage competing priorities, keeping constant sight of the overall objectives



- High degree of flexibility in a demanding, fast paced & frequently changing environment
- Ability to exercise judgment in managing confidential or sensitive information
- Experience working with international companies or significant time overseas
- The role is remote, preference for candidates in Asia

Interested candidates should send their CV to jobs@laborsolutions.tech