



## ELEARNING CONTENT DEVELOPER

**About Us:** Founded in 2013, Labor Solutions, a social enterprise, leverages technology to engage and educate workers. Our [data](#) sets bring needed transparency to reduce risks throughout workforces and the supply chain. Our tools and services are created using user-centric & inclusive design to engage and connect with the entire value chain of stakeholders.

Through our tools, Labor Solutions aims to improve factory workers' wellbeing, health and financial functions both at workplace and at home. Labor Solutions' flagship product is WOVO, a mobile phone-based worker voice and worker wellbeing tool with more than 1.5 million users and availability in 25 countries and 19 languages.

Our client base is growing rapidly, and we are looking for a qualified **eLearning Content Developer** who you will work to incorporate all of the assets received from the Instructional Designer and implement/develop the necessary programming and animation to make the eLearning end product function as desired. You will be in charge of the entire development process, handle all functionality changes required as well as the maintenance of the LMS/training delivery systems used.

### What you'll be doing:

- Developing courseware (and prototypes) to the accepted standards, using various authoring tools
- Create, integrate, and edit multimedia and other digital assets into courseware
- Program complex branching scenarios, interactions, and gamified courses as needed
- Adhering to visual design principles, multimedia learning principles, and user experience design best practices
- Participate in defining technical requirements and functional specifications and make recommendations on best media and technology to meet needs
- Assisting with management of course development projects including scoping the required resources and timeline to meet project timelines with quality results
- Communicate technical concepts and their impacts to non-technical audiences
- Work with team members to define processes, workflows, effective content production and implementation of up-to-date development and LMS technologies and methodologies
- Uploading courseware developed into the LMS
- Assisting with managing administrative capabilities in the LMS used.

### Who we are looking for:

- Bachelor's degree in educational technology, computer programming, web design and/or multimedia development



- A Master's degree in the above field is preferred
- Fluent in English (written and oral) Fluency in a second language is preferred.
- 3-5 years of demonstrated experience as an eLearning Developer
- 3+ years experience in custom software solution development and delivery (PHP, HTML, CSS, JavaScript, H5P, MySQL) and online media-rich application (HTML5, XML)
- Excellent working knowledge of Moodle
- Demonstrated experience in working as a Moodle Administrator
- Demonstrated experience in using Moodle to develop and upload eLearning materials/courseware
- Proficient in custom and off-the-shelf eLearning authoring tools and development software (e.g. Adobe Captivate, Articulate, Camtasia, H5P)
- Proficiency in the Microsoft Office Suite (i.e. Word, Excel, Outlook, PowerPoint), Adobe Creative Suite (Photoshop, Illustrator, Premiere Pro, After Effect)
- Experience programming and packaging to SCORM and other eLearning standards
- Experience or knowledge on audio and video production is preferred
- Experience in Moodle development (blocks, modules, plugins, themes and web services etc.) and integration of Moodle with other applications (Moodle APIs/interfaces) is desirable
- Knowledge of UX/UI design and accessibility standards
- Knowledge of instructional design principles
- A team player with a problem-solving aptitude
- As most of our team is remote, the role does not need to be based in an office, however the candidates must be based in Asia, with a preference for Jakarta, Indonesia.

Interested candidates should send their CV to [jobs@laborsolutions.tech](mailto:jobs@laborsolutions.tech)