



ACCOUNTANT

About Us: Founded in 2013, Labor Solutions, a social enterprise, leverages technology to engage and educate workers. We provide consumer brands with big data about human rights risks by equipping suppliers (factories) with human resources tech tools to educate, connect and engage workers. WOVO, our flagship product, is one app for workers (to communicate, learn & report), one platform for suppliers and one dashboard for brands.

Our tools ensure that factory workers know their rights & responsibilities, can access remedies, and are heard by stakeholders. We serve over 1.5 million workers (80% women) in 25 countries and 24 languages. Our key strength is our ability to reach workers. Our advisory services help to build collaborative social ecosystems to drive change. We partner with leading experts to produce quality eLearning courses and measurement tools to amplify impact.

We are a business for women, founded, managed and owned by women.

Our client base is growing rapidly, and we are looking for a qualified **Accountant** to join our operations team. The role is a key member of the finance team and will be reporting to the Director of Operational Excellence. As an Accountant you will offer financial proactive and reliable support of the business finance needs. The main objective of the role is to maintain all finance operations and own the full accounting process following accounting best practices. The role will also support in finding ways to reduce, restructure or maintain costs and increase profits. We work across many countries in often challenging environments, reliance and problem-solving skills are key.

We are a small, but successful social business, and a successful candidate will have a strong background in business but with a high purpose driven motivation.

What you'll be doing:

- Overseeing and managing all financial accounting within Labor Solutions
- Owning and delivering all financial reports related to budgets, P&L, AR/AP, expenses, cash flow etc.
- Liaising with external auditors and tax agents
- Looking into strengthening current internal control and process improvement
- Manage invoices and payments including payrolls, vendor payments etc.
- Monitoring accounts and oversee and take ownership of cashflow
- Sending and collecting client invoices as per the Invoice process
- Assess and suggest and implement the right financial tools and systems for the business.



- Support with any administrative/legal documentation and structure from our corporate secretary, local entities or similar.
- Support in any expansion, mergers, and acquisitions such as setting up and managing our local entities across the world
- Prepare ad hoc document when needed from investors, clients, other partners and internal stakeholders

Who we are looking for:

- A degree in Accountancy or Finance
- 2-5 years of experience in accounting
- Ability to synthesize large quantities of complex data into actionable information
- Ability to work and effectively communicate with senior-level business partners
- Excellent critical thinking, analytical, and structuring skills
- Excellent knowledge of accounting standards and best practices (IFRS)
- Strong demonstrated use of Excel and accounting tools required
- Fluent English is required. Fluency in a second language is preferred.
- Organized and self-motivated
- Experience working internationally, particularly in emerging and developing markets.
- A strong project management experience is a plus
- As most of our team is remote, the role does not need to be based in an office, however the candidates are preferably based in Bali, Indonesia.

Interested candidates should send their CV to jobs@laborsolutions.tech